**Picabeen Community Association Inc.**

**Youth and Community Worker**

**14 hours, fixed term until June 2023**

We are looking for a passionate, driven individual who can join our friendly team in delivering much needed youth support services in the North West of Brisbane. We pride ourselves on being a community-driven, family-focused organisation that operates from a small but thriving community centre in the heart of Mitchelton. We require staff who will take initiative, manage their own time and be flexible as we work together with volunteers and centre users to create a harmonious, welcoming hub that runs professionally and efficiently.

**Position Description**

**Position Title:**  Youth and Community Worker

Picabeen Community Association Inc

**Location:**  Picabeen Community Centre

22 Hoben Street, Mitchelton

**Award Classification:** Social, Community, Home Care and Disability Services

Industry Award 2010 Award Level 3 or 4

(Depending on qualifications and experience)

**Hours of Duty:** 14 hours per week

Typically, hours will be between

9am to 5pm,

Monday-Friday

2 days per week

(days/hours negotiable)

**Reporting Relationships:**  The Picabeen Youth and Community Worker will report directly to the Youth Programs Manager and work under the general direction of the Centre Manager and the Association.

Picabeen Community Association provides a youth development and support service that aims to:

* Assist young people in seeking safe outcomes and gaining increased connectedness to their community
* Encourage young people’s participation in the social, cultural and/or economic life of their local community through programs and projects
* Assist young people in leading healthy and violence free lives and have a safe and stable place to live
* Enhance and develop a responsive network of agencies in North West Brisbane via joint service delivery, identifying gaps and working with the government and community to develop solutions

**Purpose of Position:**

Picabeen Youth Service is funded through Department of Children, Youth Justice and Multicultural Affairs (CYJMA) until December 2022 (with likely 2 year extension) and Department of Defence until June 2023., The purpose of the role is to provide holistic support to vulnerable young people to strengthen their relationships with families and support networks.  Our practice principles require all Picabeen staff to be young person-centred, family focused with an ability to build trust and rapport, be culturally safe and equitable and work towards building relevant networks and collaborations with other stakeholders for the benefit of young people.

**Target Groups / Service Users**

The primary target group of the Youth Support Service is young people aged 12 to 18 years of age who are at risk of:

* disconnecting from their family/community or support networks
* disengaging from school, training and/or employment
* harm, including self-harm
* homelessness

Picabeen Youth Service provides an early intervention response to young people who present with risk factors that may affect their well-being and result in harm, homelessness and/or negative health outcomes.

**Duty Statement**

**Duties**

* The Youth and Community Worker will assist in the delivery of the Picabeen Youth Service by using a case management approach and deliver group sessions to meet the requirements contained in the service agreement with the CYJMA and Department of Defence.
* To network, liaise and work in collaboration and partnership with local youth services, schools, and all levels of government to provide a service in response to young people’s needs
* Work intensively with complex presentations including young people involved with Child Safety, alcohol and other drug use, housing instability and school disengagement.
* Keep accurate and timely records on a Client Management System for reporting purposes and ensure information is kept in a confidential manner.
* Facilitation of group work sessions with Young People
* Attend training and information sessions appropriate to the Community Centre/funded programs and disseminate to the team.
* Provide low level support and guidance to volunteers and/or students when required.
* Other duties as reasonably required by Youth Programs Manager and Centre Manager

**Abilities/requirements**

* Bachelor qualification in Social Work or Human Services and/or other relevant tertiary qualifications with experience in case management and group work facilitation (desirable) with young people and families.
* Demonstrated knowledge and experience of case management within a youth/family setting.
* Understanding of the principles of community development.
* A demonstrated ability to work both within a team and autonomously.
* A demonstrated ability to manage your own time.
* A commitment and willingness to work ethically and respectfully with diverse populations.

**Other requirements**

* + A current Working with Children Check Paid Employee Blue Card (authorisation by Queensland Government Blue Card Services to work with under 18‐year olds).
  + Use of own car (must be roadworthy), current Open QLD Driver’s License with comprehensive insurance (mileage reimbursement paid at ATO rate)
  + Senior First Aid certificate (or ability to obtain)
  + Full Covid Vaccinations are mandatory for employees

**Salary and Conditions:**

* + Terms and conditions as set out in the Social, Community, Home Care and Disability Services Industry Award 2010, applicable legislation and the National Employment Standards in the Fair Work Act 2009. The remuneration rate will be as stated in the Social and Community Workers Fair Work (Transitional Provisions and Consequential Amendments) Amendment Regulation 2012.
  + This position is subject to a probationary period of three months

**Reporting Relationships:**

The Picabeen Youth Services Worker reports directly to the Picabeen Youth Programs Manager who is responsible to the Management Committee through the Centre Manager

**Why join us?**

* + Picabeen currently has a strong, supportive team who value professional development and supervision.
  + Picabeen values diversity and welcomes people from all cultures and backgrounds to apply
  + We offer a family-friendly, flexible working environment.
  + We offer a work environment where the ability to work creatively, with independence and initiative is encouraged.
  + Recent Graduates welcomed to apply
  + Quiet suburban location – parking always available.

**How to apply**

* + Please send a resume
  + Covering letter outlining what you can bring to the role (no more than 2 pages).
  + Provide details of 2 referees who have supervised your work

Please send application to Centre Manager, Jillian Warren on [jwarren@picabeen.org.au](mailto:jwarren@picabeen.org.au)